

# PARAEDUCATORS GUIDE to Supporting Instructional and

**Curricular Modifications** 

SECOND EDITION

By Wendy Dover Balough, Ed.D.

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## **ACKNOWLEDGMENTS**

The initial purpose of this book was to help paraeducators sort out what they can and should do and to help them understand the line that should signal the need for more support from the certified members of the school staff or student team. The resulting modification manual is actually as helpful to general education and special education staff as it is to paraeducators. My hope is that the modification roles, responsibilities, and job tasks of "all those people" helping students will be clearer—thus making challenging jobs easier (or at least less confusing).

As a special educator, modifying materials and using research-based strategies and interventions are my favorite parts of the job. My love for the challenges of instructional modifications is inspired by several years of hands-on modification opportunities with students, teachers, and paraeducators at R. C. Edwards Junior High, Pendleton High, Bryan High, Utica Elementary, West-Oak High, Manhattan High, Junction City High Schools, and Fort Mill and Gold Hill Middle Schools.

This book is the culmination of years of researching strategies, refining explanations, rearranging the order of the presentation, and practicing what I preach. Thanks to all those who have listened, collaborated, experimented, argued, and shared with me over the years.

A special thanks to the administrative and paraeducator staff of the Southwest Kansas Area Cooperative District 613 out of Ensign, Kansas. This book was only a notion until the response and enthusiasm from a roomful of paraeducators helped me form the outline for this book. The drives to and from west Kansas also provided valuable contemplation time.

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Finally, love and admiration to John and Paul, the most fun and wonderful sons a mother could possibly hope to have.

# **ABOUT THE AUTHOR**

Wendy Dover Balough is the Director of Exceptional Student Education with Rock Hill Schools in Rock Hill, South Carolina, where she lives with her two sons. She has served in many capacities in special education during her career, including college professor, district coordinator, teacher, consultant, and workshop facilitator. She has made presentations at numerous state- and national-level conferences and has facilitated workshops in many schools and districts around the country.

Wendy received the 1996 Kansas Special Educator of the Year award from the Kansas Federation of the Council for Exceptional Children. As a practicing educator, Wendy has taught mildly and moderately disabled students in South Carolina, Texas, and Kansas through a wide variety of service delivery models at elementary, middle, and high school levels. She has served as a special education coordinator in which her primary function was to support staff, administrators, and parents in the inclusion of students with special needs in schools and general education classes.

Wendy earned her B.S. in Special Education from Winthrop University in Rock Hill, South Carolina. She completed her M.S. and Ed.D. in Special Education at Kansas State University in Manhattan, Kansas. She has published several other books and video series with THE MASTER TEACHER®, which support teachers and assistants working to provide students with disabilities access to the general curriculum.

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# **Section 1**

# Introduction

"Paraeducator," "paraprofessional," and "instructional assistant" are a few of the names used today to refer to a school staff person hired specifically to support students, teachers, and programs. In today's schools, paraeducators assist with the instructional, behavioral, and even personal needs of students while under the supervision of certified teachers, administrators, and therapists. Paraeducators extend the expertise of teachers and therapists to provide a wide variety of support in all types of educational settings.

Paraeducators work in general classrooms, special education classrooms, and special needs programs. Kindergarten assistants are one type of paraeducator providing support in a general education classroom. Some special programs that utilize paraeducators include special education, Title I, English as a Second Language (ESL), and Head Start. Although many programs use assistants or paraeducators, no program employs more paraeducators than special education (Bureau of Labor Statistics, 2008).

According to the Individuals with Disabilities Education Act of 2004, the term *special education* is defined as "specially designed instruction" that is provided at no cost to parents and is designed to meet the unique needs of children with disabilities, including instruction conducted in a classroom and other settings. Specially trained teachers and therapists develop an individualized program called an IEP (Individualized Education Program) for each child who qualifies for special education.

Paraeducators are asked to support students with special needs in general education as well as special program classrooms. These students may need assistance in one or more areas associated with instruction, classrooms, and schools—that is, assistance with academic activities, daily living skills, behavior regulation, emotional response, or social interaction.

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Special education's charge to provide students with disabilities access to the general curriculum has changed how and where students get specialized instruction and support. *Inclusion* describes the efforts to keep students with diverse learning and behavior needs in the classrooms and schools they would attend with their age-level peers if they were not identified with a specific disability. Historically, students with different learning and behavior needs were sent somewhere else—away from their friends, classrooms, or schools—and separated from the general curriculum. But now, specialized instruction, supplemental aids and services, and instructional and support staff such as paraeducators are being brought into instructional settings and general education classrooms to provide direct support to such students and their teachers.

While paraeducators are used to support and assist a wide range of student needs and programs, this guide specifically targets those who support students with special needs—implementing accommodations and modifications within the general classroom and through the general education curriculum. Paraeducators are often directed to support and instruct students in various settings, but may not be given clear directions for how to do it. This guide provides basic information about two forms of modifications—instructional and curricular. The differences between the two are very important. Understanding those differences will help you—the paraeducator—better define your role and the tasks you are to perform, as well as recognize the roles of the other adults—general classroom teachers and special program personnel—in meeting classroom and student modification needs. This guide also provides an understanding of your role in promoting and supporting the use of research-based strategies and interventions.

We will begin with the basics, such as why modifications are used, the differences between instructional and curricular modifications, and strategies for providing instructional support in the general classroom. These concepts will lay the foundation for the more specific, research-based strategies and interventions described later. The assistance you provide to students often includes accommodating for specific teaching methods, monitoring student progress, reading materials and tests aloud, providing note-taking assistance, making and modifying study guides, and more. This guide also addresses ways you can be more proactive and better prepared to meet individual student needs by using planning tools and by taking useful materials with you as you move from one setting to another.